



# Workforce Development Framework & Delivery Principles

*Be part of it!*



# ●● Content

1. The Workforce
2. The Journey
3. The Framework & Principles
4. The Future



## •• The Workforce

Workforce is a collective term for **anyone** who has the **opportunity or ability** to directly enable people in Cumbria to lead active lives. This includes coaches and volunteers, and may also include front-line community leaders, health advisors, general practitioners, social workers, transport staff and other individuals engaging with the general public, either through physical activity and sport, or in another capacity.



## ••• The Journey

- National Picture
- Testing
- Developing the Future Workforce – consultation event

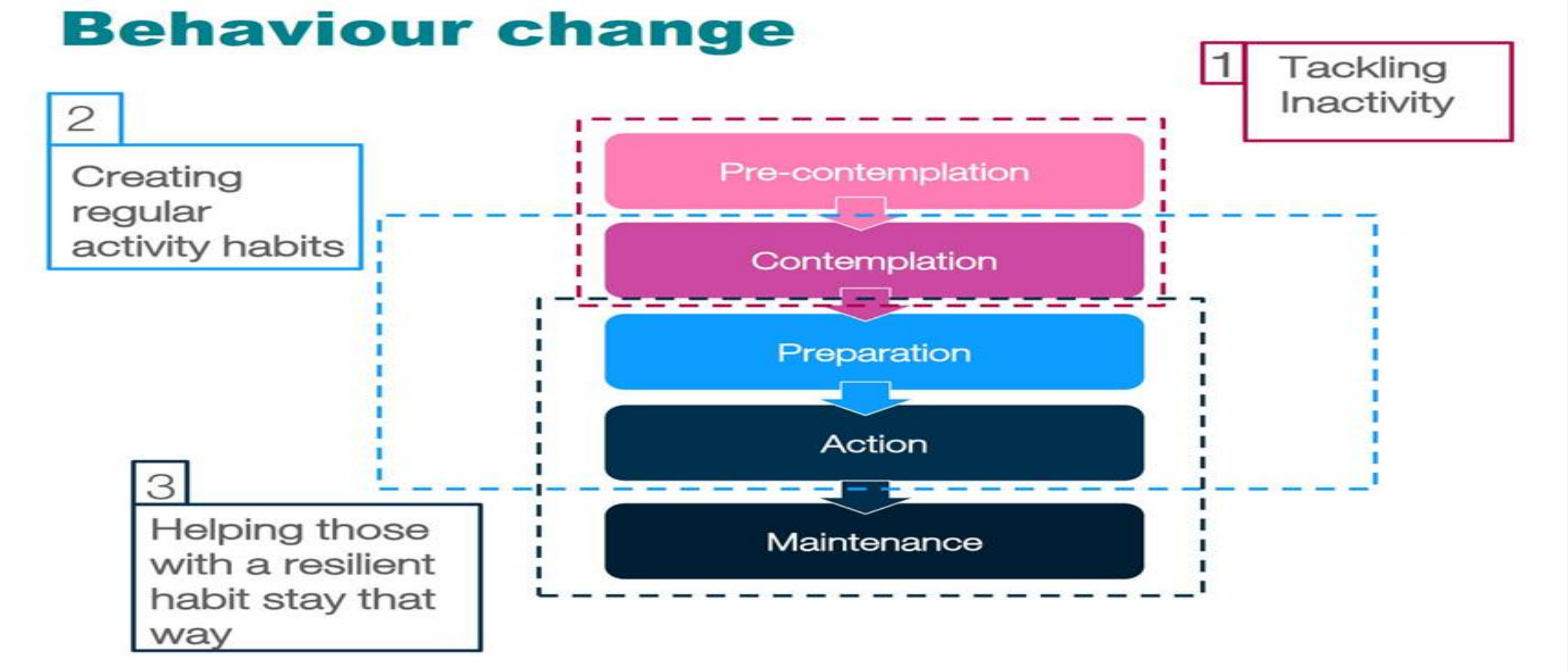




# ... The Journey



••• The Journey





... The Journey



## •• The Framework

- Developing the Future Workforce – consultation event
  - 42 delegates from 29 Organisations
- Vision
- Two Overarching Pillars & Four Priorities with actions
  - **Partnerships**
    - Collaboration
    - Advocacy
  - **People**
    - Training
    - Diversifying



## •• The Principles

- P.E.O.P.L.E.
- What the Workforce should look like
- What the Activity should look like
- What the Organisation should look like

## •• The Future

- Doing things differently!!
- The PLEDGE
- Our Pledge
- Your Pledge



## •• The Future

- **Our Pledge .....**

- ✓ Driving and supporting the implementation of the Workforce Development Framework & Delivery Principles
- ✓ Providing and supporting opportunities for organisations to collaborate to develop the workforce and increase delivery activity
- ✓ Sharing national, regional and local good practice. Gathering relevant insight to support workforce development and delivery
- ✓ Provide a development pathway, which includes a range of needs led skills development and deployment opportunities for those working with under-represented groups
- ✓ Committing to reach our wider communities to ensure we diversify our delivery workforce



... Your Pledge .....



Questions?

